

JUL 20 2013

**MEMORANDUM**

Speaker Judith T. Won Pat  
32nd Guam Legislature  
155 Hesler Place  
Hagatna, Guam 96910

32-13-652

Office of the Speaker  
Judith T. Won Pat, Ed.D.  
Date 7-31-13  
Time 5:30  
Received by [Signature]

**SUBJECT:** Reporting Requirements – June 2013

Transmitted herewith is the quarterly reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

*Mary A.Y. Okada*  
Mary A.Y. Okada, Ed.D.  
President

2013 JUL 11 AM 8:53

GUAM COMMUNITY COLLEGE  
LPN – Quarterly Report  
April – June 2013

- 1) The 2012 Practical Nursing program completed with 19 students successfully attaining the curriculum requirements to graduate with a certificate in Practical Nursing. The 2012 cohort currently has a 70% NCLEX-PN pass rate, with nine graduates left to take their exam.
- 2) We began the 2013 Spring semester with a new cohort of 34 students and are now down to 22 students presently enrolled and expected to complete the program in December 2013.
- 3) The 2013 Practical Nursing students have assisted in community events this past semester including the Cancer Care Health Fair which took place at the Micronesia Mall, Suicide Training and Management Conference sponsored by the Department of Mental Health and Social Services. They also had the opportunity to participate in the Abuse Prevention for Long Term Care Clients and the Updated Center for Medicare and Medicaid Services for Infection Control Guidelines in-services hosted by Jason Gozum, RN with the Guam Memorial Hospital. This summer the students will be assisting Guam Federation of Teachers during their annual tuberculosis testing for its members and their families to prepare faculty and students for the upcoming school year.
- 4) The certificate in Practical Nursing program prepares students to become Licensed Practical Nurses (LPN). LPNs work in a variety of settings such as hospitals, nursing homes, doctor's offices, home health care, public health departments, schools, and various government programs. Ideally they work under the supervision of Registered Nurses.  
Students who successfully complete the three semester program will be eligible to take the National Council Licensure Examination for Practical Nurses (NCLEX-PN). This exam is administered by the National Council Licensure Examination for Practical Nurses (NCLEX-PN). This exam is administered by the National Council on State Board of Nursing (NCSBN) and will enable students to earn a license in Practical Nursing.
- 5) Admissions to the LPN program includes: advisement from the Allied Health Department personnel, completion of the pre-nursing requirements, pre-entrance exam, nursing essay, and a health clearance.
- 6) The Guam Community College has an open door policy. Anyone has the right to apply and succeed. We are limited by the Rules and Regulations of the Guam Board of Nurse Examiners; which, as do most states, limits the number of students accepted to 10 students for each instructor.

Quarterly report prepared by:  
Dorothy-Lou Manglona RN, MSN  
Nursing & Allied Health Administrator

# Guam Community College BOT Monthly Financial Report – CONSOLIDATED

All Current Operating Funds

Expenditures, Encumbrances, and Revenues

Fiscal Year 2013

As of June 30, 2013

Revenues	Gov/Guam Appropriations		All Other (NAF)	Local Grants	Federal Grants	Total	
	General Fund/MDF						
Billed	\$ 10,026,168	\$ 8,056,596	\$ 631,248	\$ 7,429,298	\$ 26,143,310		
Received	\$ 10,004,498	\$ 8,056,596	\$ 618,271	\$ 7,429,298	\$ 26,108,663		
FY 2013 Revenue Budget	\$ 13,361,380	\$ 11,113,894	\$ 3,130,674	\$ 12,532,232	\$ 40,138,182		
<i>Percent Budgeted</i>	<i>75%</i>	<i>72%</i>	<i>30%</i>	<i>59%</i>	<i>65%</i>		
<b>Expenditures &amp; Encumbrances</b>	<b>Gov/Guam Appropriations</b>	<b>All Other (NAF)</b>	<b>Local Grants</b>	<b>Federal Grants</b>	<b>Total</b>	<b>FY 2013 Budget</b>	<b>Percent Expended</b>
Personnel Services	\$ 7,388,933	\$ 645,929	\$ 55,970	\$ 423,340	\$ 8,514,172	\$ 12,091,735	70%
Full-time Salaries	0	843,890	6,548	223,646	1,074,083	1,665,238	65%
Part-time Salaries	2,603,794	315,455	20,843	176,144	3,118,236	4,723,739	66%
Benefits	9,994,727	1,895,273	83,362	823,130	12,796,492	18,480,712	69%
<b>Total Personnel</b>	21,927	218,535	104,895	32,873	378,230	694,665	54%
Travel	11,999	5,952,785	1,832,862	336,056	8,122,678	9,894,135	82%
Contractual Services	4,537	1,038,172	241,955	333,328	1,617,992	1,018,542	40%
Supplies & Materials	0	824,335	0	0	824,335	1,082,142	76%
Equipment (under \$250)	296,567	631,274	33,575	4,364,947	5,296,449	6,970,372	76%
Utilities	0	262,764	0	0	262,764	963,876	28%
Miscellaneous	0	0	0	0	0	0	0%
Capital Outlay	0	0	0	0	0	0	0%
Transfer to Other Funds	0	0	0	0	0	0	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	640,200	11,142	17,212	668,554	1,716,635	39%
Funds Pending Allocation	0	0	0	0	0	0	0%
<b>TOTAL</b>	<b>\$ 10,330,732</b>	<b>\$ 11,632,628</b>	<b>\$ 2,382,843</b>	<b>\$ 6,424,094</b>	<b>\$ 30,770,297</b>	<b>\$ 46,108,144</b>	<b>67%</b>

Reviewed by:

Gannen K. Santos, CPA  
 VP of Finance and Administration  
 Date:

NOTE: Encumbrances as of 6/30/2013

Gov/Guam Appr & General	\$ 27,039
NAF	\$ 4,582,818
Other Grants	\$ 1,603,954
Federal Grants	\$ 195,248
<b>Total</b>	<b>\$ 6,409,059</b>

# Guam Community College Financial Report

All Current Operating Funds  
Revenues and Expenditures (Un-Audited)  
Fiscal Year 2013  
As of June 30, 2013

Revenues	GovGuam Appropriations		All Other (NAF)	Local Grants		Federal Grants		Total
	Gen. Fund/MDF							
Billed	\$10,026,168		\$8,056,596	\$631,248	\$7,429,298		\$26,143,310	
Received	10,004,498		8,056,596	618,271	7,429,298		26,108,663	
FY 2013 Revenue Budget	\$13,361,380		\$9,769,682	\$3,130,674	\$12,097,690		\$38,359,426	
<i>Percent Received</i>	<i>75%</i>		<i>82%</i>	<i>20%</i>	<i>61%</i>		<i>68%</i>	
Expenditures/ Encumbrances	GovGuam Appropriations		All Other (NAF)	Local Grants		Federal Grants		Total
General Fund/MDF								
Personnel Services	\$9,994,727		\$1,805,273	\$83,362	\$823,130		\$12,706,492	
Travel	\$21,927		\$218,535	\$104,895	\$32,873		\$38,230	
Contractual Services	\$975		\$5,952,785 *	\$1,832,862	\$336,056		8,122,678	
Supplies & Materials	\$11,999		\$259,289	\$71,391	\$59,677		402,356	
Equipment (under \$250)	\$4,537		\$1,038,172	\$241,955	\$333,328		1,617,992	
Utilities	\$0		\$824,335	\$0	\$0		824,335	
Miscellaneous	\$296,567		\$631,274	\$3,662	\$4,364,947		5,296,449	
Capital Outlay	\$0		\$262,764	\$33,575	\$456,871		753,210	
Administrative Cost Recoveries	\$0		\$640,200	\$11,142	\$17,212		668,584	
Transfers	\$0		\$0	\$0	\$0		\$0	
Funds Pending Allocation	\$0		\$0	\$0	\$0		\$0	
<b>TOTAL</b>	<b>\$10,330,732</b>		<b>\$11,632,628</b>	<b>\$2,382,843</b>	<b>\$6,424,094</b>		<b>\$30,770,297</b>	
Total Encumbrances	27,039		4,582,818	1,603,954	195,247		6,409,058	
Total Expenditures	\$10,303,693		\$7,049,811	\$778,888	\$6,228,847		\$24,361,239	
<i>Percent Expenditure/Encumbered</i>	<i>77%</i>		<i>119%</i>	<i>76%</i>	<i>53%</i>		<i>80%</i>	
<b>Operating Income (loss)</b>	<b>(\$326,234)</b>		<b>(\$3,576,032)</b>	<b>(\$1,764,572)</b>	<b>\$1,005,204</b>		<b>(\$4,661,634)</b>	

\* Additional CIP funding of \$3,745,694 authorized by BOT Resolution on April 2013 Res 5.2013 Bldg 200 Renovation

GovGuam Appropriations	Billed**	Received	Budget**
General Fund	\$8,479,780	\$8,737,581	\$11,306,369
TAF-Lodging Management	20,531	20,531	20,531
LPN/Vocational Guidance	449,474	528,793	599,299
ManPower Development	1,076,386	717,593	1,435,181
<b>TOTAL</b>	<b>\$10,026,168</b>	<b>\$10,004,498</b>	<b>\$13,361,380</b>

\*\* Billed and Budget amounts are net of local reserve.

# Enrollment by Program

Jul 3, 2013



Clemson University

## Summer 2013

Program Name	Headcount	Credit Count	Course Count
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Associate Degree			
Program Name	Headcount	Credit Count	Course Count
AA in Culinary Arts	31	78	51
AA in Education	37	212	69
AA in Liberal Arts	10	102	14
AA in Liberal Studies	23	348	34
AA in Interdisc Arts & Sciences	9	197	19
AS in Accounting	14	136	23
AS in AST-General Svc Tech	3	67	7
AS in Civil Engineering Tech	1	40	2
AS in CJ-Admin of Criminal Justice	20	299	42
AS in CJ-Forensic Computer Examir	1	40	2
AS in CJ-Forensic Lab Technician	4	47	7
AS in CJ-Law Enforcement Admin	28	297	109
AS in Computer Networking	14	136	29
AS in Computer Science	13	57	25
AS in Early Childhood Ed	27	254	47
AS in Emergency Management	1	40	1
AS in Executive Secretary	2	56	5
AS in Food & Beverage Mgt	3	67	5
AS in Hotel Management	2	56	2
AS in Hotel Ops and Mgmt	3	67	5
AS in Marketing	6	34	12
AS in Medical Assisting	33	167	104
AS in Pre-Architectural Draft	2	56	6
AS in Supervision & Mgt	11	102	17
AS in Travel & Tour Mgt	7	114	17
AS in Visual Communications	9	197	13
<b>SubTotals:</b>	<b>314</b>	<b>3,266</b>	<b>667</b>

Certificate			
Program Name	Headcount	Credit Count	Course Count
CERT in AST-General Svc Tech	1	40	1
CERT in Computer Science	1	40	1
CERT in Construction Tech	1	40	4
CERT in Criminal Justice	15	255	95
CERT in Early Childhood Ed	1	40	1
CERT in Education	1	40	2
CERT in Medical Assisting	9	197	36
CERT in Practical Nursing	23	348	71
CERT in Pre-Nursing	27	254	48
CERT in Supervision & Mgt	1	40	2

**SubTotals:** 80 1,294 261

Other		
Undeclared	113	623
Nursing Assistant Certificate	7	112
Adult High School Diploma Pgm	7	112
<b>SubTotals:</b>	<b>127</b>	<b>847</b>

**TOTALS:** 521 5,407 1,141

Filters:

Term Codes: 201360  
Primary Pgm Ind: 'Y'  
Enrolled Ind: 'Y'  
Registered Ind: 'Y'

Prepared by: Patrick L. Clymer, Registrar  
Source: Operational Data Store database  
Jul 3, 2013

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Guam Community College Staffing Pattern with Vacancies as of 30-JUN-13

asn/hr 7/12/13	Position	Organization	Position Title	Name	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
1	PRE004	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	28,870	8,687	495	419	153	2,170	223	26	12,147	41,018
2	PRE005	Office of the President	President	Okada, Mary A.	134,534	40,481	0	1,951	153	5,304	1,248	26	49,138	183,672
3	PRE006	Office of the President	Private Secretary	Muna, Esther A.	34,362	10,339	495	498	153	0	0	26	11,486	45,847
4	PRE007	Office of the President	Program Specialist	Santo Tomas, Dennis J.	51,272	15,428	495	743	153	0	0	26	16,819	68,091
5	PRE002	Communications and Prom	Assistant Director	Flores, Jayne T.	72,384	21,780	495	1,050	153	0	0	26	23,478	95,862
6	ASD012	Alumni Relations and Fundr	Program Specialist	Bilong, Danilo Philbert C.	51,272	15,428	495	743	153	0	0	26	16,819	68,091
7	AAD205	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	27,747	8,349	495	402	153	2,170	223	26	11,793	39,540
8	ASD001	Planning and Development	Administrative Assistant	Arceo, Josephine T.	42,307	12,730	495	613	153	4,808	277	26	19,077	61,384
9	ASD021	Planning and Development	Assistant Director	Perez, Doris C.	80,766	24,303	0	1,171	153	3,780	223	26	29,631	110,397
10	AAD079	GED	Test Examiner	Cruz, Evangeline P.	34,362	10,339	0	498	153	4,808	277	26	16,076	50,438
11	AAD041	Facilities	Program Specialist	*Vacant-Quitugua, J.	51,272	15,428	495	743	153	0	0	26	16,819	68,091
12	AAD206	Facilities	Maintenance Worker	*Vacant-Muna R.	21,216	6,384	495	308	153	2,401	226	26	9,966	31,182
13	ASD009	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	33,197	9,989	495	481	153	4,808	0	26	15,926	49,123
14	ASD022	Facilities	Maintenance Worker	Toves, Albert S.	22,464	6,759	495	326	153	0	0	26	7,733	30,197
15	ASD034	Facilities	Maintenance Worker	*Vacant-Rojas, J.	21,216	6,384	495	308	153	2,401	226	26	9,966	31,182
16	ASD036	Facilities	Maintenance Worker	Roberto, Joey C.	21,216	6,384	495	308	153	2,401	226	26	9,966	31,182
17	ASD037	Facilities	Maintenance Worker	Rosario, Joaquin U.	31,013	9,332	495	450	153	1,683	226	26	12,338	43,351
18	ASD048	Facilities	Maintenance Worker	Tyquiengco, Jon J.	19,968	6,008	495	290	0	0	0	26	6,792	26,760
19	AAD036	VP Business	Program Specialist	Gima, Wesley T.	53,872	16,210	495	781	153	1,683	226	26	19,548	73,420
20	BFD013	VP Business	Administrative Assistant	Cruz, Vivian D.	36,858	11,090	0	534	153	0	0	26	11,778	48,636
21	BFD022	VP Business	Vice President	Santos, Carmen K.	95,805	28,828	495	1,389	153	3,607	374	26	34,846	130,651
22	BFD003	Business Office	Accountant I	Aquino, Elizabeth J.	36,982	11,128	495	536	153	0	0	26	12,312	49,295
23	BFD004	Business Office	Accountant I	Lam, Pik Man	27,747	8,349	495	402	153	0	0	26	9,399	37,147
24	BFD005	Business Office	Accountant II	Guerrero, Carol A.	48,901	14,714	495	709	153	2,401	226	26	18,698	67,599
25	BFD008	Business Office	Cashier II	Borja, Levonne G.	18,741	5,639	495	272	153	0	0	26	6,559	25,300
26	BFD009	Business Office	Accounting Technician I	Mesa, Catherine S.	18,720	5,633	495	271	153	0	0	26	6,552	25,272
27	BFD010	Business Office	Accountant II	Santos Torres, Linda	45,656	13,738	495	662	153	2,401	226	26	17,675	63,331
28	BFD012	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	52,499	15,797	0	761	153	3,780	223	26	20,715	73,214
29	BFD015	Business Office	Accounting Technician II	Mayo, Lucille A.	25,397	7,642	495	368	153	0	0	26	8,658	34,055
30	BFD029	Business Office	Controller	Limtuatco, Edwin E.	69,451	20,898	495	1,007	153	2,170	223	26	24,947	94,398
31	BFD030	Business Office	Accounting Technician I	Cruz, Darlynn T.	18,720	5,633	495	271	153	2,170	223	26	8,946	27,666
32	ASD002	Management Information Sy	Systems Programmer	Bautista, Kenneth C.	55,349	16,654	0	803	153	2,401	226	26	20,237	75,586
33	ASD005	Management Information Sy	Computer Operator II	David, Margarita Q.	42,245	12,711	0	613	153	2,579	0	26	16,056	58,301
34	ASD006	Management Information Sy	Computer Technician II	Fabro, Jefferson V.	31,013	9,332	495	450	153	6,517	374	26	17,321	48,333
35	ASD007	Management Information Sy	Teleprocessing Netwk Coord	*Vacant-Ridgell, J.	29,827	8,975	495	432	153	1,683	226	26	11,964	41,791
36	ASD008	Management Information Sy	Computer Systems Analyst I	Duque, Richard O.	37,128	11,172	495	538	153	2,401	226	26	14,985	52,113
37	ASD010	Management Information Sy	Data Processing Systems Admin	Camacho, Francisco C.	71,552	21,530	0	1,038	153	6,517	374	26	29,612	101,164

Guam Community College Staffing Pattern with Vacancies as of 30-JUN-13

asn/hr 7/12/13	Position	Organization	Position Title	Name	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
38	ASD011	Management Information Sy	Teleprocessing Netwk Coord	Camacho, Christopher J.	34,424	10,358	495	499	153	3,607	374	26	15,486	49,910
39	ASD025	Management Information Sy	Computer Technician II	De Leon, Benedict C.	29,952	9,013	495	434	153	1,683	0	26	11,778	41,730
40	ASD027	Management Information Sy	Computer Systems Analyst II	Dacanay, Gerard L.	54,725	16,467	0	794	153	1,683	226	26	19,322	74,047
41	ASD039	Management Information Sy	Systems Programmer	Solidum, Catherine M.	33,010	9,933	495	479	153	2,401	226	26	13,686	46,695
42	BFD006	Human Resources	Human Resources Administrator	Muna, Joann W.	76,710	23,082	0	1,112	153	3,780	223	26	28,351	105,062
43	BFD007	Human Resources	Personnel Specialist II	Rojas, Josephine T.	52,374	15,759	495	759	153	2,401	226	26	19,794	72,168
44	BFD023	Human Resources	Personnel Specialist III	San Nicolas, Apolline C.	40,144	12,079	495	582	153	2,401	226	26	15,936	56,080
45	BFD025	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	40,997	12,336	495	594	153	3,780	223	26	17,582	58,579
46	BFD031	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	33,363	10,039	495	484	153	0	0	26	11,171	44,534
47	BFD011	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	63,398	19,077	495	919	153	0	0	26	20,644	84,042
48	BFD016	Materials Management	Buyer II	Rideb, Priscilla K.	28,954	8,712	495	420	153	2,401	226	26	12,407	41,360
49	BFD017	Materials Management	Inventory Management Officer	Rios, Theda R.	25,813	7,767	495	374	153	2,401	226	26	11,416	37,229
50	BFD018	Materials Management	Supply Expediter	Blas, Jerome M.	25,854	7,780	495	375	153	1,683	0	26	10,485	36,340
51	BFD020	Materials Management	Buyer I	Palacios, Patricia U.	25,272	7,604	0	366	153	3,780	223	26	12,128	37,400
52	BFD001	Bookstore	Bookstore Manager	Okada, Daniel T.	22,734	6,841	495	330	153	0	0	26	7,818	30,553
53	BFD014	Student Financial Aid	Administrative Assistant	Terlaje, Kenneth C.	38,147	11,478	0	553	153	4,808	277	26	17,270	55,418
54	BFD026	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	54,517	16,404	495	790	153	0	0	26	17,842	72,359
55	BFD027	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	42,619	12,824	0	618	153	2,401	226	26	16,222	58,841
56	ASD003	Environmental Health and S	Environ Health & Safety Admin	Manglona, Gregorio T.	54,517	16,404	495	790	153	0	0	26	17,842	72,359
57	ASD020	Environmental Health and S	Safety Inspector I	Diaz, John L.	28,080	8,449	495	407	153	0	0	26	9,504	37,584
58	ASD017	Admin Support Services	Administrative Assistant	Salas, Frank C.	38,147	11,478	0	553	153	0	0	26	12,185	50,332
59	AAD077	VP Academic Affairs Divisio	Administrative Officer	Garcia, Ava M.	35,797	10,771	495	519	153	3,607	374	26	15,919	51,716
60	AAD078	VP Academic Affairs Divisio	Vice President	Somera, Rene Ray D.	102,710	30,906	495	1,489	153	3,780	223	26	37,046	139,757
61	AAD001	Admissions	Administrative Aide	Untalan, Frances E.	18,741	5,639	495	272	153	2,401	226	26	9,186	27,926
62	AAD003	Admissions	Coordinator, Admissions & Reg.	Clymer, Patrick L.	64,022	19,264	495	928	153	2,401	226	26	23,467	87,490
63	AAD005	Admissions	Records & Registration Tech	Paulus, Vincent K.	27,144	8,168	495	394	153	0	0	26	9,209	36,353
64	AAD007	Admissions	Program Coordinator II	Camacho, Johanna L.	38,459	11,572	495	558	153	0	0	26	12,778	51,237
65	AAD008	Admissions	Records & Registration Tech	Masnayon, Edgar C.	29,058	8,743	495	421	153	2,401	226	26	12,439	41,497
66	AAD184	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	36,816	11,078	0	534	153	1,683	226	26	13,674	50,490
67	AAD187	Assessment, Ins Effect and	Program Specialist	*Vacant-Johns, P.	51,272	15,428	495	743	153	0	0	26	16,819	68,091
68	AAD213	Assessment, Ins Effect and	Administrative Assistant	Aguon, Evangeline M.	30,971	9,319	495	449	153	2,170	223	26	12,810	43,781
69	ASD004	Assessment, Ins Effect and	Planner IV	Benavente, Joseph L.	51,667	15,547	0	749	153	1,683	0	26	18,132	69,799
70	AAD038	Continuing Education	Assistant Director	Rodgers, Victor	76,086	22,894	495	1,103	153	2,579	277	26	27,501	103,588
71	AAD128	Continuing Education	Program Coordinator II	*Vacant-Arceo, T.	26,520	7,980	495	385	153	1,683	226	26	10,921	37,441
72	AAD040	Dean's Office - TPS	Dean	Flores, Juan P.	83,200	25,035	495	1,206	0	1,683	226	26	28,645	111,845
73	AAD191	Dean's Office - TPS	Administrative Aide	Cruz, Ana Q.	33,654	10,127	0	488	153	2,401	226	26	13,395	47,049
74	AAD204	Dean's Office - TPS	Associate Dean	Sablan, Karen M.	79,040	23,783	0	1,146	153	1,683	226	26	26,991	106,031



Guam Community College Staffing Pattern with Vacancies as of 30-JUN-13

asn/hr 7/12/13	Position	Organization	Position Title	Name	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
75	AAD015	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	36,792	11,071	495	533	153	2,401	226	26	14,879	51,671
76	AAD032	Automotive Technology	Instructor	Flores, Joseph L.	45,881	13,806	495	665	153	6,517	374	26	22,010	67,891
77	AAD041	Automotive Technology	Instructor	Pajarillo, Lyndon B.	43,210	13,002	0	627	153	3,780	223	26	17,785	60,995
78	AAD141	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	44,016	13,244	0	638	153	0	0	26	14,036	58,052
79	AAD144	Automotive Technology	Instructor	Tabunar, James M.	44,083	13,265	495	639	153	3,780	223	26	18,555	62,638
80	AAD150	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	32,978	9,923	612	478	153	0	0	26	11,167	44,145
81	AAD151	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	51,610	15,529	0	748	153	2,401	226	21	19,058	70,668
82	AAD153	Automotive Technology	Instructor	Tudela, Erwin F.	55,978	16,844	0	812	153	0	0	26	17,809	73,786
83	AAD154	Automotive Technology	Instructor	Egana, Joel E.	47,258	14,220	495	685	153	6,517	374	26	22,444	69,703
84	AAD155	Automotive Technology	Tool Mechanic	Beltran, Gerald D.	17,638	5,307	495	256	0	0	0	26	6,058	23,696
85	AAD182	Cosmetology	Assistant Instructor	Bukikosa, Ines E.	38,287	11,521	495	555	153	1,683	226	26	14,633	52,920
86	AAD183	Cosmetology	Associate Professor	Abshire, Ronnie J.	62,664	18,856	0	909	153	3,780	223	26	23,921	86,585
87	AAD010	Early Childhood Education	Instructor	Palomo, Melissa L.	38,741	11,657	495	562	153	0	0	26	12,867	51,608
88	AAD147	Early Childhood Education	Professor	Camacho, Clare A.	75,818	22,814	0	1,099	153	2,170	223	26	26,460	102,279
89	AAD185	Early Childhood Education	Professor	Postrozny, Marsha M.	70,728	21,282	495	1,026	153	2,170	223	26	25,349	96,077
90	AAD198	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	81,420	24,499	0	1,181	153	0	0	26	25,833	107,253
91	AAD207	Early Childhood Education	Administrative Assistant	Leon Guerrero, Latisha Ann	27,248	8,199	495	395	153	1,683	226	26	11,151	38,399
92	AAD089	Criminal Justice	Assistant Professor	Sison, Benjamin C.	47,342	14,245	495	686	153	1,683	226	26	17,489	64,831
93	AAD176	Criminal Justice	Professor	Cruz, Donna M.	74,340	22,369	495	1,078	153	2,401	226	26	26,721	101,061
94	AAD186	Criminal Justice	Administrative Assistant	Quitugua, Rosita G.	38,147	11,478	0	553	153	3,780	223	26	16,188	54,336
95	AAD051	Social Science	Associate Professor	Armstrong, John M.	60,816	18,300	0	882	153	1,683	226	26	21,244	82,060
96	AAD053	Social Science	Associate Professor	Munoz, Jose U.	67,270	20,242	495	975	153	2,401	226	26	24,492	91,762
97	AAD054	Social Science	Instructor	*Vacant-San Nicolas, B.	38,735	11,655	495	562	153	5,264	302	21	18,431	57,166
98	AAD019	Visual Communications	Instructor	*Vacant-Cepeda, N.	38,741	11,657	399	562	153	5,264	302	21	18,338	57,078
99	AAD188	Adult Basic Education	Administrative Aide	Mendiola, Erlinda S.	18,741	5,639	495	272	153	2,170	223	26	8,953	27,693
100	AAD056	Allied Health	Instructor	Uchima, Katsuyoshi	50,165	15,095	495	727	153	6,517	374	26	23,361	73,526
101	AAD156	Allied Health	Instructor	*Vacant-Versackas, S.	38,741	11,657	495	562	153	0	0	21	12,866	51,607
102	AAD157	Allied Health	Instructor	Sotomil, Sterlyn E.	43,210	13,002	495	627	153	6,517	374	26	21,167	64,377
103	AAD158	Allied Health	Instructor	Dumchus, Karen I.	51,173	15,398	495	742	153	2,401	226	21	19,415	70,588
104	AAD159	Allied Health	Instructor	Mafnas, Barbara C.	53,256	16,025	495	772	153	0	0	26	17,445	70,701
105	AAD029	Tourism	Instructor	Korenko, William E.	64,344	19,361	0	933	153	2,401	226	26	23,074	87,418
106	AAD055	Tourism	Associate Professor	Blas, Doreen J.	64,562	19,427	0	936	153	6,517	374	26	27,408	91,970
107	AAD057	Tourism	Assistant Professor	Schrage, Marivic C.	57,775	17,385	495	838	153	0	0	26	18,870	76,645
108	AAD060	Tourism	Instructor	Poliquit, Christopher D.	35,767	10,762	495	519	153	1,683	226	26	13,838	49,605
109	AAD061	Tourism	Instructor	*Vacant-Tung, F.	38,735	11,655	495	562	153	5,264	302	21	18,431	57,166
110	AAD062	Tourism	Assistant Professor	Aguilar, Norman L.	71,448	21,499	495	1,036	153	2,401	226	26	25,809	97,257
111	AAD063	Tourism	Professor	Chong, Eric K.	75,079	22,591	495	1,089	153	1,683	226	26	26,237	101,316

Guam Community College Staffing Pattern with Vacancies as of 30-JUN-13

asa/hr 7/12/13	Position	Organization	Position Title	Name	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
112	AAD064	Tourism	Instructor	Gamble, Helen L.	63,924	19,235	0	927	153	3,780	223	26	24,318	88,242
113	AAD065	Tourism	Instructor	Evangelista, Frank F.	50,165	15,095	495	727	153	2,171	223	21	18,864	69,029
114	AAD066	Tourism	Instructor	Yurko, Phyllis A.	46,805	14,084	495	679	153	0	0	26	15,410	62,215
115	AAD067	Tourism	Instructor	*Vacant-Odoca, J.	38,741	11,657	495	562	153	3,884	0	21	16,750	55,491
116	AAD068	Tourism	Assistant Professor	Cruz, Carol R.	54,415	16,374	0	789	153	2,579	277	26	20,172	74,587
117	AAD069	Tourism	Instructor	Wong, Evon	40,706	12,249	495	590	153	1,683	226	26	15,396	56,102
118	AAD070	Tourism	Administrative Aide	Blas, Joanne M.	23,816	7,166	495	345	153	1,683	226	26	10,068	33,884
119	AAD098	Tourism	Instructor	Dietrichs, Kevin J.	47,729	14,362	495	692	153	1,683	226	26	17,610	65,339
120	AAD017	Construction Trades	Assistant Instructor	*Vacant-Limtiaco, M.	32,323	9,726	495	469	153	0	0	21	10,842	43,165
121	AAD035	Construction Trades	Assistant Instructor	Santos, Ronald T.	36,070	10,853	495	523	153	2,401	226	26	14,651	50,721
122	AAD130	Construction Trades	Associate Professor	San Nicolas, Anthony C.	65,201	19,619	0	945	153	0	0	26	20,718	85,918
123	AAD132	Construction Trades	Associate Professor	Leon Guerrero, Catherine U	60,816	18,300	0	882	153	1,683	226	26	21,244	82,060
124	AAD134	Construction Trades	Instructor	Quintanilla, John J.	51,173	15,398	0	742	153	3,607	374	26	20,274	71,447
125	AAD135	Construction Trades	Assistant Instructor	Olson, Todd A.	37,531	11,293	495	544	153	3,607	374	26	16,466	53,998
126	AAD138	Construction Trades	Assistant Instructor	Santos, David T.	41,882	12,602	0	607	153	0	0	26	13,363	55,245
127	AAD142	Construction Trades	Instructor	Zilian, John E.	48,703	14,655	495	706	153	0	0	26	16,009	64,712
128	AAD012	Marketing	Assistant Professor	Tam, Yvonne	54,415	16,374	495	789	153	2,401	226	26	20,437	74,852
129	AAD023	Marketing	Assistant Instructor	Chargualaf, Katherine M.	38,674	11,637	495	561	153	0	0	21	12,846	51,519
130	AAD030	Marketing	Assistant Professor	Roberson, Robin P.	60,794	18,293	495	882	153	1,683	226	26	21,731	82,525
131	AAD031	Marketing	Instructor	Perez, Nenita R.	51,173	15,398	495	742	153	1,683	226	26	18,697	69,870
132	AAD033	Marketing	Associate Professor	Manzana, Amada A.	62,664	18,856	0	909	153	8,069	464	26	28,450	91,114
133	AAD034	Marketing	Instructor	Guerrero, Norma R.	38,741	11,657	0	562	153	6,517	374	26	19,264	58,004
134	AAD018	Accounting	Associate Professor	Pangelinan, Pilar C.	62,664	18,856	495	909	153	0	0	21	20,412	83,076
135	AAD027	Supervision and Management	Instructor	Tupaz, Frederick Q.	39,514	11,890	495	573	153	0	0	26	13,110	52,624
136	AAD006	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	23,816	7,166	495	345	153	3,780	223	26	12,163	35,979
137	AAD042	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	46,862	14,101	0	680	153	3,780	223	26	18,937	65,800
138	AAD043	Dean's Office - TSS	Adjunct Associate Dean	*Vacant-Mead, B.	92,685	27,889	0	1,344	153	1,683	226	26	31,295	123,980
139	AAD091	Dean's Office - TSS	Associate Dean	Chan, Michael L.	70,845	21,317	495	1,027	153	3,607	374	26	26,973	97,818
140	AAD110	Dean's Office - TSS	Dean	Tudela, Virginia C.	84,032	25,285	495	1,218	153	6,517	374	26	34,043	118,075
141	AAD119	Dean's Office - TSS	Word Processing Secretary II	Atoigue, Ana Mari C.	25,958	7,811	495	376	153	0	0	26	8,835	34,794
142	AAD121	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	35,610	10,715	0	516	153	2,170	223	26	13,778	49,388
143	AAD101	Math	Instructor	Torres, Carl E.	40,303	12,127	495	584	153	0	0	26	13,360	53,663
144	AAD164	Math	Instructor	Lopez, Jose B.	38,741	11,657	495	562	153	2,401	226	21	15,494	54,235
145	AAD171	Math	Instructor	Roden, Wendell M.	38,741	11,657	495	562	153	1,683	226	21	14,776	53,517
146	AAD173	Math	Instructor	Ginson, Christie Marie F.	38,741	11,657	495	562	153	4,808	277	26	17,952	56,693
147	AAD174	Math	Associate Professor	Lam, Steve S.	65,946	19,843	495	956	153	3,607	374	26	25,428	91,374
148	AAD175	Math	Assistant Professor	Datuin, Theresa Ann H.	46,418	13,967	495	673	153	4,808	277	26	20,374	66,792

Guam Community College Staffing Pattern with Vacancies as of 30-JUN-13

asn/hr 7/12/13	Position	Organization	Position Title	Name	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
149	AAD048	Science	Assistant Professor	Sunga, Anthony Jay J.	46,418	13,967	495	673	153	2,170	223	26	17,682	64,100
150	AAD179	Science	Assistant Professor	Kerr, Jo Nita Q.	51,778	15,580	0	751	153	0	0	26	16,484	68,262
151	AAD180	Science	Assistant Professor	Jocson, John Michael U.	46,418	13,967	495	673	153	3,607	374	26	19,269	65,688
152	AAD112	Student Support Services	Associate Dean	Ige, Joanne A.	72,259	21,743	0	1,048	153	2,170	223	26	25,338	97,597
153	AAD114	Student Support Services	Clerk Typist III	Santos, Irene J.	33,654	10,127	0	488	153	3,780	0	26	14,548	48,202
154	AAD116	Student Support Services	School Aide II	*Vacant-Diaz, J.	22,485	6,766	495	326	153	2,170	223	26	10,133	32,618
155	AAD117	Student Support Services	School Aide II	Cruz, Harold R.	22,485	6,766	495	326	153	2,170	223	26	10,133	32,618
156	AAD193	Student Support Services	School Aide III	Hussey, Lorainne R.	32,510	9,782	0	471	153	0	0	26	10,407	42,918
157	AAD093	Night Administration	Administrative Aide	Cabrito, Antonita F.	32,510	9,782	0	471	153	0	0	26	10,407	42,918
158	AAD149	Night Administration	Program Specialist	Sablan, Fermina A.	50,253	15,121	495	729	153	2,170	223	26	18,891	69,144
159	AAD094	Health Services Center	Assistant Professor	delos Santos, Maria Cecilia	65,191	19,616	0	945	153	2,170	223	26	23,108	88,300
160	AAD108	Health Services Center	Instructor	Bataclan, Emma R.	55,720	16,766	0	808	153	1,683	0	26	19,410	75,130
161	AAD080	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	54,413	16,373	495	789	153	6,517	374	26	24,701	79,114
162	AAD106	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	33,155	9,976	0	481	153	2,401	226	26	13,237	46,392
163	AAD013	Civic Engagement	Program Coordinator III	Duenas, Elizabeth J.	47,694	14,351	0	692	153	6,517	374	26	22,087	69,782
164	AAD009	Office Technology	Associate Professor	Balbin, Sandy R.	60,816	18,300	0	882	153	1,683	226	26	21,244	82,060
165	AAD011	Office Technology	Instructor	Realica, Tonirose V.	38,741	11,657	495	562	153	1,683	226	26	14,776	53,516
166	AAD073	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	30,971	9,319	495	449	153	2,401	226	26	13,043	44,014
167	AAD102	Assessment and Counseling	Associate Professor	Sablan, Sally C.	68,632	20,651	495	995	153	0	0	26	22,294	90,926
168	AAD103	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	67,951	20,447	495	985	153	0	0	26	22,080	90,031
169	AAD104	Assessment and Counseling	Associate Professor	Lizama, Troy E.	67,270	20,242	495	975	153	1,683	226	26	23,774	91,044
170	AAD105	Assessment and Counseling	Professor	*Vacant-Sablan, K.	80,610	24,256	0	1,169	153	1,683	226	26	27,486	108,097
171	AAD107	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	68,632	20,651	0	995	153	3,780	223	26	25,803	94,435
172	AAD131	Enrollment Services	Instructor	Arce, Imelda D.	57,187	17,208	0	829	153	0	0	26	18,190	75,377
173	AAD071	Accommodative Services	Program Specialist	Payne, John F.	52,811	15,891	495	766	153	1,683	226	26	19,213	72,025
174	AAD014	Computer Science	Associate Professor	Teng, Zhaopei	63,924	19,235	495	927	153	1,683	226	26	22,718	86,642
175	AAD020	Computer Science	Instructor	Setzer, Michael D.	60,614	18,239	0	879	153	1,683	226	21	21,180	81,795
176	AAD021	Computer Science	Assistant Professor	Flores, Yvonne C.	52,298	15,737	0	758	153	1,683	226	26	18,557	70,856
177	AAD052	Computer Science	Instructor	*Vacant-Fejerang, E.	49,678	14,948	495	720	153	1,683	226	26	18,225	67,902
178	AAD146	English	Associate Professor	Tenorio, Juanita M.	62,664	18,856	495	909	153	2,401	226	26	23,039	85,703
179	AAD025	English	Assistant Professor	Tam, Wilson W.	52,819	15,893	0	766	153	2,170	223	26	19,206	72,026
180	AAD081	English	Professor	Baza-Cruz, Lisa A.	79,801	24,012	0	1,157	153	1,683	226	26	27,231	107,032
181	AAD084	English	Assistant Professor	Huseby, Polli R.	61,942	18,638	0	898	153	2,401	226	26	22,317	84,258
182	AAD087	English	Associate Professor	Toves, Rebecca T.	65,856	19,816	0	955	153	3,780	223	26	24,928	90,784
183	AAD088	English	Instructor	*Vacant-Ventura, D.	39,909	12,009	495	579	153	0	0	26	13,235	53,144
184	AAD109	English	Assistant Professor	*Vacant-Reid, C.	48,778	14,677	495	707	153	0	0	26	16,033	64,811
185	AAD194	English	Assistant Professor	De Oro, Vera S.	51,778	15,580	495	751	153	6,517	374	26	23,870	75,647

Guam Community College Staffing Pattern with Vacancies as of 30-JUN-13

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186	AAD022	Electronics	Instructor	Lee, Hee Suk	44,520	13,396	495	646	153	2,401	0	26	17,090	61,610
187	AAD037	Electronics	Instructor	Atalig, Adrian M.	38,741	11,657	495	562	153	1,683	0	26	14,550	53,291
188	AAD161	Electronics	Instructor	Kuper, Terry F.	57,758	17,379	495	837	153	2,170	223	26	21,258	79,016
189	AAD166	Electronics	Assistant Professor	Valenzuela, Renato F.	73,349	22,071	0	1,064	153	3,607	374	26	27,269	100,617
190	AAD168	Electronics	Assistant Professor	Limtiaco, John B.	62,546	18,820	0	907	153	0	0	26	19,880	82,427
191	AAD169	Electronics	Instructor	Valenzuela, Jovita A.	69,670	20,964	0	1,010	153	0	0	26	22,127	91,797
192	AAD172	Electronics	Instructor	*Vacant-Montague, J.	38,741	11,657	0	562	153	0	0	21	12,372	51,113
193	AAD095	Learning Resource Center	Assistant Professor	Matson, Christine B.	62,260	18,734	495	903	153	6,517	374	26	27,176	89,436
194	AAD096	Learning Resource Center	Associate Professor	Neff, Bernard R.	73,120	22,002	495	1,060	153	2,401	226	26	26,337	99,457
195	AAD097	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	38,106	11,466	0	553	153	3,607	374	26	16,153	54,259
196	AAD099	Learning Resource Center	Library Technician II	Cheipot, Steve S.	29,058	8,743	495	421	153	1,683	226	26	11,722	40,779
197	AAD100	Learning Resource Center	Library Technician I	Eclavea, Mark E.	19,843	5,971	495	288	153	0	0	26	6,906	26,750
198	AAD200	Learning Resource Center	Library Technician I	*Vacant-Blas, P.	17,638	5,307	495	256	153	1,683	226	26	8,120	25,758
					<b>9,440,861</b>	<b>2,840,755</b>	<b>66,290</b>	<b>136,892</b>	<b>29,899</b>	<b>434,835</b>	<b>35,452</b>		<b>3,544,123</b>	<b>12,984,984</b>
199	AAD024	Practical Nursing	Instructor	Artero, Jennifer B.	43,210	13,002	0	627	153	1,683	0	26	15,465	58,674
200	AAD039	Practical Nursing	Instructor	*Vacant-Manglona, D.	43,216	13,004	495	627	153	0	0	26	14,278	57,494
201	AAD045	Practical Nursing	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	67,288	20,247	495	976	153	6,517	374	26	28,762	96,050
202	AAD050	Practical Nursing	Instructor	Bordallo, Angela T.	43,210	13,002	495	627	153	0	0	26	14,276	57,486
203	AAD058	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	27,248	8,199	495	395	153	2,401	226	26	11,869	39,117
204	AAD083	Practical Nursing	Instructor	Loveridge, Rosemary J.	46,805	14,084	495	679	153	0	0	26	15,410	62,215
205	AAD162	Practical Nursing	Instructor	Melegrito, Loressa M.	43,210	13,002	495	627	153	6,517	374	26	21,167	64,377
					<b>314,186</b>	<b>94,538</b>	<b>2,967</b>	<b>4,556</b>	<b>1,073</b>	<b>17,118</b>	<b>975</b>		<b>121,227</b>	<b>435,412</b>
206	AAD049	Vocational Guidance Progra	Instructor	*Vacant-Rios, E.	38,741	11,657	495	562	153	0	0	26	12,866	51,607
207	AAD163	Vocational Guidance Progra	Assistant Professor	Analista, Hernalin R.	51,778	15,580	495	751	153	0	0	26	16,979	68,756
208	AAD170	Vocational Guidance Progra	Assistant Professor	Hartz, Ronald G.	52,819	15,893	495	766	153	2,401	226	26	19,934	72,753
209	AAD178	Vocational Guidance Progra	Assistant Professor	Nanpei, Rose Marie D.	51,778	15,580	495	751	153	0	0	26	16,979	68,756
210	AAD195	Vocational Guidance Progra	Instructor	Muna, Brian C.	38,741	11,657	495	562	153	1,683	226	26	14,776	53,516
					<b>233,856</b>	<b>70,367</b>	<b>2,473</b>	<b>3,391</b>	<b>766</b>	<b>4,084</b>	<b>452</b>		<b>81,533</b>	<b>315,389</b>
211	AAD152	Automotive Technology	Instructor	Dennis, Christopher T.	53,342	16,050	495	773	153	0	0	26	17,472	70,813
212	AAD047	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	34,424	10,358	495	499	153	3,780	223	26	15,509	49,933
213	AAD126	Continuing Education	Program Specialist	Barnhart, Terry L.	74,090	22,294	0	1,074	153	2,401	226	26	26,148	100,238
214	AAD160	Construction Trades	Assistant Instructor	Yanger, Gil T.	47,730	14,362	495	692	153	2,401	226	26	18,329	66,058
215	AAD026	Electronics	Instructor	Tyquiengco, Ricky S.	47,803	14,384	495	693	153	0	0	26	15,725	63,528
					<b>257,388</b>	<b>77,448</b>	<b>1,978</b>	<b>3,732</b>	<b>767</b>	<b>8,582</b>	<b>675</b>		<b>93,182</b>	<b>350,570</b>
216	PRE001	Alumni Relations and Fundr	Assistant Director	*Vacant-Reyes, L.	42,869	12,899	0	622	77	2,404	139	26	16,140	59,009
217	ASD033	Facilities	Facilities Engineer Administra	Perez, Lawrence P.	62,878	18,920	495	912	153	0	0	26	20,480	83,358
218	NAF024	Facilities	Maintenance Supervisor	Quenga, Benny John R.	24,378	7,335	495	353	153	0	0	26	8,337	32,714

Guam Community College Staffing Pattern with Vacancies as of 30-JUN-13

asn/hr 7/12/13	Position	Organization	Position Title	Name	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
219	NAF014	Management Information Sv	Computer Technician I	De Roca, Victor F.	19,968	6,008	495	290	153	3,607	0	26	10,553	30,521
220	NAF030	Bookstore	Cashier I	Camacho, Katrina R.	15,850	4,769	495	230	153	4,808	277	26	10,732	26,582
221	AAD016	Assessment, Ins Effect and	Assistant Director	Montague, Marlana O.	74,589	22,444	495	1,082	153	0	0	26	24,173	98,762
222	AAD039	Assessment, Ins Effect and	Institutional Researcher	*Vacant-Montague, M.	53,976	16,241	495	783	153	0	0	26	17,672	71,648
223	NAF012	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	30,971	9,319	495	449	153	2,401	226	26	13,043	44,014
224	NAF010	Automotive Technology	Instructor	Cejoco, Jose L.	54,331	16,348	0	788	153	6,517	374	26	24,181	78,512
225	NAF009	Education	Instructor	*Vacant-Dydasco, G.	37,598	11,313	495	545	153	1,359	182	21	14,048	51,647
226	NAF029	Sign Language and Inter Tra	Emergency Instructor	*Vacant-Bamba, K.	31,382	9,443	495	455	0	0	0	21	10,393	41,775
227	AAD054	Social Science	Instructor	Roberto, Joachim P.	38,741	11,657	612	562	153	2,973	280	26	16,237	54,978
228	NAF020	Visual Communications	Assistant Instructor	Healy, Paul J.	36,070	10,853	495	523	153	3,780	223	26	16,028	52,097
229	AAD059	Tourism	Instructor	Kerner, Paul N.	44,520	13,396	495	646	153	1,683	226	26	16,598	61,118
230	NAF028	Marketing	Administrative Aide	Pascua, Tara Rose A.	22,922	6,897	495	332	153	1,683	226	26	9,786	32,708
231	AAD002	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	27,248	8,199	495	395	153	0	0	26	9,242	36,490
232	NAF021	Math	Instructor	*Vacant-Ilicito, C.	38,741	11,657	495	562	0	1,359	0	21	14,073	52,814
233	NAF033	Math	Instructor	*New	38,735	11,655	495	562	153	2,503	192	26	15,560	54,295
234	NAF022	Science	Instructor	*Vacant-Flores, J.	38,741	11,657	495	562	0	1,359	182	21	14,255	52,996
235	AAD137	English	Instructor	Bollinger, Simone E.	38,741	11,657	495	562	153	1,683	0	26	14,550	53,291
236	NAF023	English	Instructor	Dela Cruz, Tressa C.	38,741	11,657	495	562	153	2,579	277	26	15,723	54,463
237	NAF025	English	Instructor	*Vacant-Naholowaa, L.	38,741	11,657	495	562	0	1,939	182	21	14,835	53,576
238	NAF026	English	Instructor	*Vacant-Leon Guerrero, B.	38,741	11,657	495	562	0	1,359	182	21	14,255	52,996
239	NAF027	English	Instructor	New	38,735	11,655	495	562	153	2,503	192	26	15,560	54,295
240	AAD201	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	17,638	5,307	0	256	153	0	0	26	5,717	23,355
					<b>945,844</b>	<b>284,604</b>	<b>10,998</b>	<b>13,715</b>	<b>2,989</b>	<b>46,500</b>	<b>3,362</b>		<b>362,169</b>	<b>1,308,012</b>
241	NAF002	VP Academic Affairs Divisio	Word Processing Secretary II	Blas, Barbara J.	22,464	6,759	495	326	153	0	0	26	7,733	30,197
242	NAF018	Continuing Education	Program Coordinator I	Quan, Jaclyn L.	24,648	7,417	495	357	153	1,683	226	26	10,331	34,979
243	AAD122	Continuing Education	Program Specialist	Muna-Brecht, Chelsa D.	49,275	14,827	495	714	153	1,683	0	26	17,872	67,147
244	NAF001	Continuing Education	Program Specialist	Perez, Rowena Ellen	49,754	14,971	0	721	153	2,401	226	26	18,472	68,226
245	NAF003	Continuing Education	Administrative Aide	Artero, Brigida A.	17,638	5,307	495	256	153	2,401	226	26	8,838	26,476
246	NAF031	Education	Administrative Aide	Inclano, Diana R.	17,638	5,307	495	256	153	0	0	26	6,211	23,849
					<b>181,418</b>	<b>54,589</b>	<b>2,473</b>	<b>2,631</b>	<b>920</b>	<b>8,168</b>	<b>678</b>		<b>69,457</b>	<b>250,875</b>
247	NAF004	Alumni Relations and Fundr	Program Specialist	Datuin, Bonnie Mae M.	49,754	14,971	495	721	153	6,517	0	26	22,857	72,611
	PRE001	Alumni Relations and Fundr	Assistant Director	*Vacant-Reyes, L.	42,869	12,899	0	622	77	2,404	139	26	16,140	59,009
					<b>92,622</b>	<b>27,870</b>	<b>495</b>	<b>1,343</b>	<b>230</b>	<b>8,921</b>	<b>139</b>		<b>38,998</b>	<b>131,620</b>
248	FED024	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	42,307	12,730	0	613	153	1,683	226	26	15,406	57,713
249	FED016	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	22,942	6,903	495	333	153	3,607	374	26	11,865	34,807
250	FED017	Adult Basic Education	Program Specialist	Johns, Priscilla C.	53,352	16,054	0	774	153	2,401	226	26	19,607	72,959
251	FED035	Adult Basic Education	Office Aide	*Vacant-Castro, A.	15,080	4,538	495	219	153	0	0	26	5,404	20,484



Guam Community College Staffing Pattern with Vacancies as of 30-JUN-13

asn/hr 7/12/13	Position	Organization	Position Title	Name	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
252	FED028	Planning and Development	Program Coordinator II	*Vacant-Orioste, K.	34,486	10,377	495	500	153	0	0	26	11,525	46,011
253	FED010	TRIO Programs	Instructor	*Vacant-Santiago, D.	38,741	11,657	495	562	153	1,359	0	21	14,226	52,967
254	FED011	TRIO Programs	Program Specialist	Hosei, Huan F.	50,253	15,121	495	729	153	6,517	0	26	23,015	73,267
255	FED012	TRIO Programs	Administrative Assistant	Santos, Tanya-Marie T.	22,942	6,903	495	333	153	1,683	226	26	9,793	32,735
256	FED018	TRIO Programs	Program Coordinator II	Fathal, James	26,520	7,980	495	385	153	0	0	26	9,012	35,532
257	FED004	Dean's Office - TSS	Program Coordinator I	San Nicolas, Christopher H	24,648	7,417	495	357	153	3,780	223	26	12,425	37,073
258	FED008	Dean's Office - TSS	Program Coordinator II	*Vacant-Artero, P.	26,520	7,980	495	385	153	1,683	226	26	10,921	37,441
259	FED013	Dean's Office - TSS	Administrative Aide	Aguero, Michele M.	17,638	5,307	495	256	153	0	0	26	6,211	23,849
260	FED019	Dean's Office - TSS	Program Specialist	Sison, Christine B.	54,413	16,373	495	789	153	6,517	374	26	24,701	79,114
261	FED020	Dean's Office - TSS	Administrative Assistant	Flores, Winona S.	22,942	6,903	0	333	153	2,401	226	26	10,016	32,959
262	FED022	Dean's Office - TSS	Program Coordinator II	Joseph, Gaudencia N.	26,520	7,980	495	385	153	0	0	26	9,012	35,532
263	FED031	Dean's Office - TSS	Office Aide	Camacho, Sheena Ann G.	15,080	4,538	495	219	153	2,170	223	26	7,798	22,878
264	FED015	Dean's Office - TSS	Instructor	*Vacant-Rosario, B.	38,741	11,657	495	562	153	1,359	182	21	14,408	53,149
265	FED034	Dean's Office - TSS	Instructor	*Vacant-Sablan, M.	38,741	11,657	495	562	153	0	0	21	12,866	51,607
266	FED030	Management Information Sy	Computer Technician I	Mead, Derik J.	19,968	6,008	495	290	0	0	0	26	6,792	26,760
267	FED001	Allied Health	Assistant Instructor	Skoog, Heather N.	39,850	11,991	495	578	153	2,170	223	26	15,610	55,460
268	FED003	Dean's Office - TPS	Administrative Assistant	*Vacant-Aguigui, J.	22,942	6,903	495	333	0	0	0	26	7,731	30,673
269	FED032	Dean's Office - TPS	Program Coordinator II	Borja, Catherine R.	26,520	7,980	0	385	153	2,170	223	26	10,912	37,432
270	FED037	Dean's Office - TPS	Administrative Assistant	Gonzales, Lester N.	22,942	6,903	495	333	0	0	0	26	7,731	30,673
					<b>704,090</b>	<b>211,861</b>	<b>9,396</b>	<b>10,209</b>	<b>3,065</b>	<b>39,501</b>	<b>2,954</b>		<b>276,987</b>	<b>981,076</b>
					<b>12,170,264</b>	<b>3,662,032</b>	<b>97,069</b>	<b>176,469</b>	<b>39,711</b>	<b>567,708</b>	<b>44,686</b>		<b>4,587,675</b>	<b>16,757,939</b>

**APPRENTICESHIP TRAINING PROGRAM  
STATISTICS BY SPONSORS - TRADES - GENDER - COORDINATOR**

**REPORT AS OF APRIL TO JUNE 2013**

	ACTIVE EMPLOYERS	ACTIVE APPRENTICES
1	VBS8	2
2	AAFES Car Care	3
3	Advance Elec. Serv.	6
4	Adventist World (GCA)	1
5	Alcast Painting	0
6	Arluis Wedding	1
7	Asanoma Corp. (GCA)	3
8	Atkins Kroll	11
9	Auto Zone Inc.	0
10	Baldyga Group	2
11	Bank of Guam	0
12	B.Q. Fire Sprinklers	0
13	Barrett Plumbing	9
14	Berg Electrical (GCA)	1
15	Bestsellers Inc.	0
16	Business Mami (Pacific Tyre)	1
17	Black Construction (GCA)	1
18	Cabras Marine	12
19	Cabuhaf Tech. Srv.	1
20	Cars Plus	4
21	Core Tech Int'l	3
22	Dept. of Admin.	7
23	Dept. of Education	10
24	Dept. of Land Mgmt.	29
25	Dept. of Public Wrk.	1
26	Dimension Systems	0
27	Docomo Pacific	2
28	Duenas, Camacho	5
29	DZSP 21	7
30	Estrella's A/C & Refrig. (GCA)	1
31	F.A.C.S Incorpor.	1
32	Fiesta Resort (GHRA)	2
33	G.S. Villaflores	0
34	G4S Security Sys.	13
35	G4S Secure Solutions	0
36	GTA TeleGuam	57
37	Guam Housing	2
38	GHURA	15
39	Guam Legal Serv.	1
40	Guam Plaza	1
41	Guam Police Dept.	0
42	Guam Power Auth.	24
43	Guam Shipyard	1
44	Guam Waterworks	1
45	Gulf Copper	3
46	Hard Rock Cafe (GHRA)	1
47	Hawaiian Rock Prod.	16
48	Helix Corp. (GCA)	1
49	Hilton Guam (GHRA)	4
50	Horizon Lines (GCA)	1
51	Hotel Nikko (GHRA)	0
52	Hyatt Regency Guam (GHRA)	7
53	IMCO General Co.	2
54	Infant of Prague	3
55	Integrated Concept	0
56	Ironwood Estates	2
57	Ironwood Manor	4
58	J&B Modern Tech.	0

BY GENDER	
Male	391
Female	69
<b>Total:</b>	<b>460</b>

NEW SPONSOR(S):	
Guam Auto Spot	
STANDARDS IN THE WORKS:	
Tristar Terminal Guam Inc.	
STANDARDS UPDATED:	
Nippo	

TRADE:		
1	A/C Refrigeration Mech.	20
2	Auto Body Repairer	5
3	Auto Mechanics	28
4	Automotive Tech. Service	2
5	Boiler Operator	2
6	Carpenter	15
7	Cable Installer	1
8	Cement Mason	2
9	Chief of Party	13
10	Cooks	15
11	Computer Operator	1
12	Computer Programmer	1
13	Construction Equip. Mech.	9
14	Craft Labor	6
15	Crime Scene Tech.	0
16	Customer Srv. Rep.	11
17	Diesel Mechanic	30
18	Drafter, Architectural	0
19	Drafter, Civil	0
20	Drafter, Structural	2
21	Childcare Dev. Spec.	10
22	Electrician Powerhouse	2
23	Electrician, Substation	0
24	Electricians	60
25	Electrician, Ship	1
26	Electronic Technician	13
27	Electrical Tech.	0
28	Field Engineer	5
29	Financial Mgmt.	3
30	Geospatial Spec.	10
31	Graphic Designer	1
32	Heating & A/C Inst.	13
33	Heavy Equipment Operator	3
34	Heavy Mobile Equip Mech.	0
35	Inspector, Building	0
36	Insulation Worker	0
37	Information Mgmt.	1
38	IT Generalist	5
39	Line Installer Rep.	29
40	Instrument Technician	1
41	Lineman	0
42	Load Dispatcher	5
43	Machinist	0
44	Machine Machinery Mech.	0
45	Maintenance Mechanic	1
46	Maintenance Bldg. Repairer	19
47	Manager, Retail Store	1
48	Office Manager / Admin. Serv.	28
49	Operating Engineer	14
50	Painter	4
51	Pipefitter	1
52	Police Officer I	0
53	Plumber	11
54	Power Plant Operator	0
55	Powerhouse Mechanic	4
56	Public Affairs	0
57	Pump Servicer	0
58	Purchasing Agent	1
59	Salesperson Parts	4

ENROLLED FOR:	FA07	SP08	SU08	FA08	SP09	SU09	FA09	SP10	SU10	FA10	SP11	FA11	SP12	FA12	SP13	FALL 2007	141
1 VB 98								1		1	1	1	2	1		Spring 2008	188
2 Advance Electrical				1	2		4	2		2	1	3	1	0		Summer 2008	8
3 Advance Management				1										0		Fall 2008	177
4 Arluis Wedding													1	1	1	Spring 2009	189
5 Atkins Kroll, Inc.							2	5		10	9	9	4	5	2	Summer 2009	3
6 B.Q. Fire Sprinkler	3	2		1	2									0		Fall 2009	272
7 Baldyga Group														3		Spring 2010	224
8 Barrett Plumbing	8	8		6	4		4	6		3		1		1		Summer 2010	7
9 Bestsellers Inc.											1				0	Fall 2010	249
10 Business Mami															1	Spring 2011	199
11 Black Construction	5	6		3										0		Fall 2011	228
12 Cabras Marine														11	8	Spring 2012	180
13 Cabuhaf Construction							1	1		1			1	0		Fall 2012	196
14 CAL PAC												4	3	0		Spring 2013	203
15 Cars Plus				5	2		5	8		5	3	3	4	2	1	<b>TOTAL:</b>	<b>2465</b>
16 Core Tech. International											4	3	2	2	1		
17 Department of Education							8	8	1	9	9	9	7	5	5		
18 Dept. of Administration	6	5		5	5		4	3		4	3	2	3	5	4		
19 Dept. of Land Management							16	11		15	10	8	9	9	7		
20 Dept. of Public Works (DPW)		6		4	5		2	2		2	2	2	2	1	1		
21 Dimension Systems															2	1	
22 Docomo Pacific															2	2	
23 Duenas, Camacho & Associates							7	6		2	2	1	1	3	3		
24 DZSP 21				1	12		17	20	3	19	20	15	15	13	10		
25 F.A.C.S Incorporated							1	1	1	3	1	1	1	0			
26 G.S. Villaflores								1							0		
27 G4S Security										5	3	5		0	3		
28 GHRA	9	9		10	10	1	17	14		17	9	11	7	13	13		
29 GHURA								5		5					14	13	
30 GTA TeleGuam				20	40		38	21		32	30	54	44	38	32		
31 Guam Contractor's Association							2			11	5	3	4	1			
32 Guam Housing Corp.												2	1	1			
33 Guam Police Department								20	14		10	20	3	2	0		
34 Guam Power Authority (GPA)	58	54	1	34	24		17	5		4	4	2		0	24		
35 Guam Shipyard	31	27		9	10		10	5	1	4	7			5	0		
36 Guam Waterworks Authority (GWA)		24	7	24	21	2	21	20		19	5	9		0			
37 Gulf Copper							10	11		7	1	1	1	1			
38 Hawaiian Rock Products	9	4		1	5		7	1		10	10	19	15	11	10		
39 IMCO															1	1	
40 Infant of Prague								1		1	1	2	2	3			
41 Ironwood Estates										4	2	2	2	2	2		
42 Ironwood Manor												3	1	3	3		
43 J&B Modern Tech	2	2					1	1						0			
44 Judiciary of Guam							3	4		4	2	3	2	1	1		
45 L.A. Tire & Lube								1						0			
46 Lam Lam Tours & Transportation				12	12		8	2		6	3	4	1	1	2		
47 Lots of Learning														2	0		
48 Medler's		1		1	1									0			
49 Micronesia Self-Help Housing							4	4						0			
50 Mid Pac Far East												3	2	2	0	2	
51 Naval Computers & Telecomm.		1		1	1		1	1						0			
52 Next Generation							4	3						0			
53 Nippo Corporation										3	2	2	1	2	2		
54 Nissan Motors	3	3		3	2						1	1		0	7		
55 Onward Mangilao Resort	2	1		2										0			
56 Orion Construction							2	3		2	2	2		0			
57 P.R. Belagtas										1	1						
58 Pacific Human Resources														2	1	1	
59 Pacific Micronesia Tours (PMT)		2		3	3		2	1		1				0			
60 Pacific Unlimited													6	4	5	3	

59	Jay Const. (GCA)	1
60	Judicially of Guam	4
61	JWS Refrigeration (GCA)	11
62	Kinden Corporation (GCA)	3
63	Lam Lam Tours	10
64	Lots of Learning	2
65	Medler's	0
66	Mid Pac Far East	3
67	NCSTAMS	0
68	Next Generation	0
69	Nippo Corp.	5
70	Nissan Guam	10
71	Onward Mang. Golf (GHRA)	0
72	Orion Const.	2
73	Outrigger Guam (GHRA)	1
74	P&E Const. Co.	2
75	P.R. Baliagtas	3
76	Pacific Human Res.	2
77	Pacific Island Club (GHRA)	1
78	Pacific Modair (GCA)	1
79	Pacific Unlimited	10
80	Pacific-green	1
81	Perez Bros.	5
82	Perez Bros. (GCA)	1
83	PMT Guam Corp.	0
84	Poly Phase Elect. (GCA)	1
85	Port Authority Guam	10
86	Prestige Auto.	1
87	Production Refrig. (GCA)	1
88	Red Stone Int'l.	3
89	RLS Services	2
90	Rex International	1
91	Rosendin Electric	35
92	Sheraton Hotel (GHRA)	1
93	Smithbridge Const.	4
94	Sumitomo Mitsui	7
95	Sweet Relief (PROA) (GHRA)	0
96	TG Engineers	5
97	TLC Day Care	5
98	Two Lover's Point	1
99	United Tire Serv.	2
100	Universal Tire Supp.	1
101	V.P. Olivares	2
102	W.B. Flores & Co.	1
103	Westin Resort (GHRA)	1
104	Western Partitions	9
105	Zephyr Cooling Technologies	4
	Total Per Trade:	460

60	Sheetmetal Worker	0
61	Surveyor Asst., Inst.	9
62	Shipfitter	0
63	Shipwright	0
64	Telecomm Tech.	19
65	Treatment Plant Op.	3
66	Truck Driver, Heavy	8
67	Water Treatment	0
68	Waste Water Op.	0
69	Welder	12
	TOTAL:	460

61	Perez Bros., Inc.								4	4	3	3	1	1		
62	Port Authority Guam		21		19	17		20	14	1	10	9	5	8	8	6
63	Prestige Automobiles	3	3		4	4		2	2				1		1	
64	Red Stone International											3	4	1	0	
65	Rosendin Electric														3	8
66	Sumitomo												1	1	6	6
67	TG Engineering							4	3		4	3	9	4	4	3
68	TLC Day Care	2	1		3	1		1					1		1	
69	Two Lover's Point		6		4	2			1		1		1	1	1	
70	United Tire Supply							2	2			2	3	1	2	1
71	Universal Tire Supply		3			2			2				2		1	1
72	V.P. Olivares							5	4		2	1	1	2	1	2
73	W.B. Flores & Co.				2	2			2	4		3	3	3	3	0
74	Western Partitions														2	7
75	RLS Services LLC															1
	TOTAL:	141	189	8	177	189	3	272	224	7	249	199	228	180	196	203











APPRENTICESHIP TRAINING PROGRAM

	FALL 2007	SPRING 2008	SUMMER 2008	FALL 2008	SPRING 2009	SUMMER 2009	FALL 2009	Spring 2010	Summer 2010	FALL 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Total Per Enrolled:	
1	AC100 Fund of Bookkeeping	1						6		6	5	7	2	4	3	44	
2	AC103 Accounting Principles							1								1	
3	AC150 Federal Income Tax I						1								1	2	
4	AC211 Accounting Principles													1		1	
5	AC233 Accounting using Quickbooks.									1						1	
6	AE103 Basic Blueprint Reading	21	10		16	11		16	10	10	9	11	11	10	35	160	
7	AE121 Tech Engineering Drawing I		19			14		14	10			14	2	6	9	88	
8	AE122 Tech. Engineering Drawing II										8	4	4			12	
9	AE150 Computer Aided Design							9			5	7	7		6	27	
10	AE160 CADD II														3	3	
11	AST100 Intro To Auto Service Technology	3	10		3	4	4	4	5	8	8	8	6	15	13	83	
12	AST110 Engine Repair				5					6	6	4	4		16	31	
13	AST120 Automatic Trans	7				8		4			7	3	3		8	37	
14	AST130 Manual Drive Train				5				8		7	7	4		4	24	
15	AST140 Suspension & Steering					4	4		5		8	8	2		2	19	
16	AST150 Brakes				3	5	5		6		6	1	5		5	20	
17	AST160 Electrical/Electronic System	4	3			5		5							3	5	25
18	AST170 Heating & A/C		3					13			1	1	1		1	18	
19	AST180A Engine Performance I		3			2		5			3	1	2		3	19	
20	AST180B Engine Performance II						1			4		2				7	
21	AST210 Theory/Engine Repair							2			2	2			6	6	
22	AST220 Theory/Prac Auto Tran		3					4			4	4	1		1	12	
23	AST230 Theory/Manual Drive Train										6	5	5		2	13	
24	AST240 Theory/Suspension & Steering										4	4			7	7	
25	AST250 Theory / Brakes										4	4			8	8	
26	AST260 Theory/Prac. Electrical/Electronic					5					1	1	1		7	7	
27	AST270 Theory/ Heating & Air Conditioning								8						8	8	
28	AST280 Theory/Engine Performance							1							1	1	
29	CD110 Early Childhood Education			2		1				1	1	1	1		5	5	
30	CD140 Environmental for Young Children										1	2	1		3	3	
31	CD180 Language Art in Early Childhood										1	2	1		4	4	
32	CD221 Child Growth & Development	1			1			1			1	2	2		6	6	
33	CD260 Social & Emotional	1						1			2	2			4	4	
34	CD280 Physical & Language	1									1	1			2	2	
35	CD240 Cognitive & Deve		1								1	1	2		4	4	
36	CE210 Statics												5		5	5	
37	CE211 Plane Surveying I						22				7	7			29	29	
38	CE222 Plane Surveying II							18							18	18	
39	CJ100 Introduction to Criminal Justice						1					1	1		2	2	
40	CJ102 First Responder											1	1		1	1	
41	CJ104 Dynamic of Substance Abuse											1	1		1	1	
42	CJ148 Traffic Law Enforcement											1	1		1	1	
43	CJ150 Criminal Procedure							1							1	1	
44	CJ200 Criminal Law										1				1	1	
45	CJ206 Social Value & Criminal						1								1	1	
46	CS101 Introduction To Computer Systems						11	1	5				4	2	23	23	
47	CS102 Computer Operations						5		1						6	6	
48	CS103 RPG						7	5	2		2				16	16	
49	CS104 Visual Basic Program						2	3	1		1				7	7	
50	CS151 Windows Application	11	13		7	2	11		4	4	4	9	2	7	8	78	
51	CS202 COBOL						4					1			5	5	
52	CS203 Systems Analysis & Design						1								1	1	
53	CS204 "C" Programming						4								4	4	
54	CS252 Advance RPG II											2			2	2	
55	CT140 Industrial Safety	8			41	19	19	18	17	16	16	31	26	36	39	270	
56	CT152 Fundamentals Of Plumbing							19	18	18	7	9	18	2	73	73	
57	CT153 Intro To Carpentry		14				16		13	9	1	7	7		67	67	
58	CT154A Masonry Level I							14							14	14	
59	CT162 Advance Plumbing	11													11	11	
60	CT165A Electricity Level I				13	4	12		19	14	6	6	6	15	95	95	
61	CT165B Electricity Level II				21	9	13	7		11	1	5	14	81	81	81	
62	CT165C Electricity Level III					7	1	1		7	5	5	12	33	33	33	
63	CT172 Plumbing Installation		14												14	14	
64	CT173 Rough, Framing & Exteriors										6				2	8	
65	CT182 Uniform Plumbing Code									16	1				17	17	
66	CT185A Refrigeration & A/C Level I				7			10		8	3	4	3	4	32	32	
67	CT185B Refrigeration & A/C II					2		12			4				2	20	
68	CT185C Refrigeration & A/C III							11		10	1	2	2	2	24	24	
69	CT196A Fund of Oxyacetylene Welding			7		9			11	9	1	11			48	48	





